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BROAD-BASED BLACK ECONOMIC EMPOWERMENT

Verification Certificate

MASS STAFFING PROJECTS (PTY) LTD

Certificate No: 200/B-BBEE: QSE/200/MASTPR/2016/1

Registration no:	2012/205333/07
VAT no:	4760258881
Head Office, Location:	2 ND FLOOR, 18 PARK LANE, CENTURY CITY, CAPE TOWN, 7441
Verification Standard Applied:	Codes of Good Practice on Black Economic Empowerment
Issue of the rating standard applied:	Section 9 of the B-BBEE Act 53 of 2003
Scorecard Applied:	Qualifying Small Enterprises Scorecard (< / or = R35 Million annual turnover)

Element	Element weighting	Score
Ownership	25	n/a
Management Control	25	n/a
Employment Equity	25	n/a
Skills Development	25	n/a
Preferential Procurement	25	17.92
Enterprise Development	25	25.00
Socio-Economic Development	25	25.00
Overall Score	100	67.92

Broad Based BEE status level:	A level 4 contributor to B-BBEE
BEE procurement recognition level:	100%
Black Ownership:	0%
Black Women Ownership:	0%
Value Adding Supplier (Yes/No):	Yes

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our limited assurance report dated 29 March 2016 is available for inspection at the registered office of Mass Staffing Projects (Pty) Ltd together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed. This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Mass Staffing Projects (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.

Date of issue: 29 MARCH 2016

Expiry date: 28 MARCH 2017

Period of validity: 12 Months

B-BBEE Approved Auditor : A.Nel
Registration No.: 5026288

B-BBEE Approved Registered Auditor

C2M Chartered Accountants Incorporated
Tygerforum B, 53 Willie van Schoor Drive, Tygervalley
PO Box 3347, Tygervalley, 7537
IRBA Registration Number : 958 662